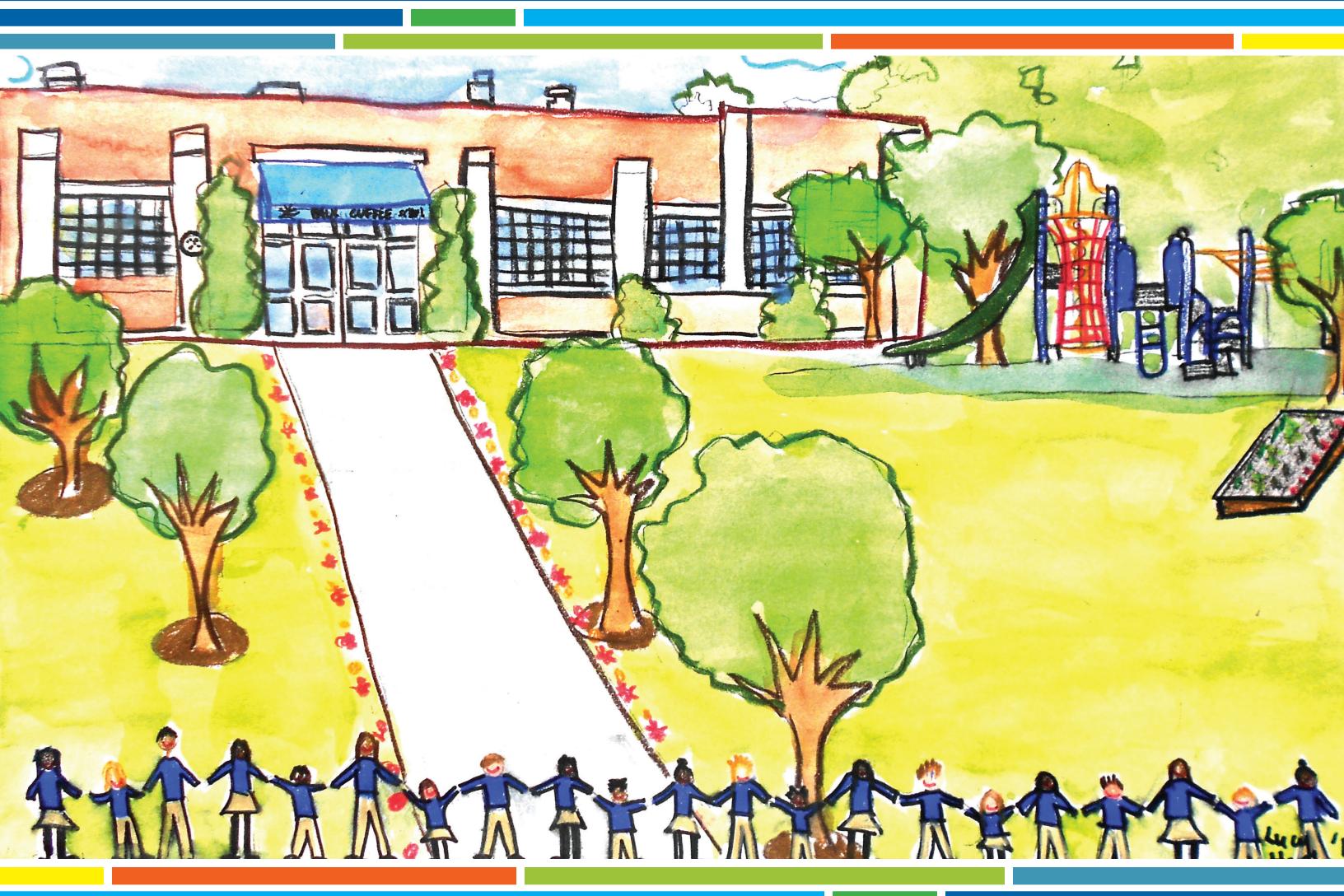




**PAUL CUFFEE SCHOOL**  
A Maritime Charter School for Providence Youth



2015 - 2020  
**Strategic  
Plan**

# Our Mission:

Paul Cuffee School, a K-12 public charter school of choice, educates a diverse community of students from Providence, Rhode Island. We respect each individual and the world we share. This quality of our community is central to our mission.

In the spirit of Paul Cuffee's life, we teach students to value and practice personal initiative, perseverance, and social responsibility. Our school accomplishes these goals through a rigorous academic program which, enriched with maritime experiences, fosters discovery and critical thinking. We prepare students for higher education, lifelong learning, and active citizenship.



## Strategic Priority 1:

**Continue to improve and foster the academic achievement and social-emotional growth of Paul Cuffee School students.**

PCS will provide and refine rigorous curricula, instruction, and assessment that challenge students to increase the skills needed for academic success. Evidence-based decision-making and ongoing training and evaluation will ensure continuing use of best practices and reinforce our ability to serve all students, including those who may struggle because of language and other learning differences. Our reach as a school will extend beyond K-12 through attention to expanded options in college and career and through the strengthening of our academic enrichment programs. In addition, we will foster our relationships with families in ways that support student achievement.

## Strategic Priority 2:

**Improve systems of faculty and staff support, with a focus on increasing diversity and maximizing educator effectiveness.**



Recognizing that quality teaching is essential for student success, PCS will bolster current support systems by putting in place a professional development model focused on meeting identified needs among students and staff. This model includes peer learning and assessment, shared leadership, and tools for collaborating across campuses. In addition, PCS will enhance pathways for internal advancement and actively recruit candidates who reflect the diversity of our school community to reinforce that we are an institution that values racial and ethnic diversity among its workforce.

## Strategic Priority 3:

**Ensure the long-term financial sustainability of the school's educational model and program.**



As a public charter school, PCS pays for its own facilities costs while serving a diverse, urban population chosen through a need-blind lottery. Financial management is therefore an important aspect of ensuring the ongoing success of the school's program and the students it serves. PCS will work to ensure long-term financial sustainability through a combination of effective fiscal stewardship, efficient use of resources, and development efforts that tap into unrestricted funding sources and build a culture of giving.



## Strategic Priority 4:

**Convene and facilitate collaborative partnerships to promote peer learning.**

PCS will extend its large network of academic and enrichment collaborators to include partnerships with other schools designed to share knowledge and improve specific aspects of the educational program. Partnerships will center on peer-to-peer learning and collaboration among faculty and staff. Both PCS and its partners will benefit from peer training, which will focus on the areas of greatest strength at each partnering school. Formalizing this arrangement will allow PCS staff to share their expertise while gaining new insight into areas where other schools excel.

To read the full version of our  
**2015-2020 Strategic Plan**, click below  
[paulcuffee.org/about/strategic\\_plan](http://paulcuffee.org/about/strategic_plan)

Cover artwork by PCS student, Lucy Handy



# PAUL CUFFEE SCHOOL

A Maritime Charter School for Providence Youth

### Lower School

459 Promenade Street  
Providence, RI 02908  
(401) 453-2626

### Middle School

30 Barton Street  
Providence, RI 02909  
(401) 453-2711

### Upper School

544 Elmwood Avenue  
Providence, RI 02907  
(401) 781-2727