



# PAUL CUFFEE SCHOOL

A Maritime Charter School for Providence Youth



*Want to become part of a high growth, collaborative school culture where your contributions will make a difference?*

# APPLY to PCS!



Paul Cuffee School (PCS) employs dedicated, hard-working individuals who are eager to learn and grow while applying their skills and talents every day. Our distinctive

learning communities are continuously evolving and striving to meet annual performance goals and growth expectations within a culturally responsive workplace that values integrity, accountability, and results.

To fulfill our mission, we seek team members who are culturally and professionally competent as well as congenial, adaptable, resilient, and innovative. Combining and honing our teams' strengths helps to ensure that the 800 K-12 students we serve are receiving the quality of instruction, programs, and resources they need to successfully achieve their college and career goals and become contributing members of society.

## Quick Facts

- 168 Employees
- 76 BIPOC
- 126 Female / 42 Male
- Generous benefits for employees working full-time including:
  - professional development
  - paid holidays
  - vacation and sick time
  - personal days
  - maternity/paternity leave
  - 80% employer contribution for medical, dental
  - voluntary vision plan and flexible spending account options
  - paid long-term disability and life insurance plus employer contribution for short-term disability
  - retirement fund programs with matching employer contributions.

# About PCS

Paul Cuffee School nurtures the development of each student's potential within a vibrant and supportive community of learners. We align a rigorous K-12 academic curriculum focused on the development of independent critical thinkers and knowledgeable involved citizens. Like our students, we strongly encourage employees to set annual performance and professional development goals. As members of a cohesive, culturally responsive community, we take responsibility for our thoughts, words, and actions, and engage in continuous improvement by practicing the growth mindset and skillsets that accompany success.



## What PCS means to me



*"What excites me most about Paul Cuffee School is our willingness to always improve, reflect and grow."*

Vivi Schultz, Upper School Principal

*"My favorite part of my job is building relationships and having connections because everywhere I go it travels with me."*

Janell Blyden, Middle School Athletics Coordinator



## Student information

- 820 K-12 Enrollment
- 96% Students of Color
- 51% Female, 49% Male
- Average Class Size: 20
- 91% US Graduation Rates
- 82% Free/Reduced Price Lunch Eligibility
- 158 MLL Students
- Outdoor Education and Maritime-themed Programs
- Electives and Advanced Placement Courses
- After School Programs, Sports, Tutoring, and Clubs
- Community Service



Paul Cuffee School  
459 Promenade Street (K-5)  
30 Barton Street (6-8)  
544 Elmwood Avenue (9-12)  
Providence, RI

**Visit us online at**  
[www.paulcuffee.org](http://www.paulcuffee.org)