



March 16, 2026

All,

I wanted to share with you an update on where we stand on the search process. The search committee has narrowed it down to 3 final candidates. Out of respect for the candidates and process, the decision was made to continue to keep the names of the candidates anonymous in order to protect their anonymity and to continue to keep bias out of the process as much as possible. The committee was comprised of parents, a member of the executive admin team, our three PCS principals, two executive team board members, faculty union representatives and HR for compliance reasons. The committee did an exemplary job in getting us to this point.

The next steps are as follows:

Currently

As of this past week all candidates have been notified of their status, scheduled plans for the final candidates have been noted and shared. The Board has asked HR to begin vetting each of the candidates and to review findings with the Executive Board prior to the final round. The Exec Board search committee members are asking the faculty to submit questions with a selection of those questions to be posed to the candidates during their final interviews. Designated reps from each of the three schools have been informed of this ask and will be reaching out to the faculty body for their input on this specific ask.

Friday, March 20, 2026

- Each candidate is scheduled for a site visit at each school beginning at 9AM concluding at 12PM. Each visit will last about 40 minutes, not to go over 45 minutes to allow for each candidate to travel safely to each destination and to keep the schedule on time.

- A member of the Executive Board will be at each school to accompany the candidate, the principal and selected staff (principal appointed) on the tour. Coordination of the arrival and departure times for each candidate will be managed in order to avoid overlap and unintentional candidate run-ins.

Saturday, March 21, 2026

- A Board Meeting will be held with the sole agenda item noting a motion to go into Executive Session to conduct final round interviews. Final round interviews will begin at 9AM and will conclude at 12PM. Deliberation will commence at 12PM and conclude by 2PM.

If there is a selected final candidate following deliberation, the Board President will communicate the results to the appropriate individuals to begin the contract offer process followed by an email communication with a status update.

Thank you all for your patience. It is most appreciated.

Kind regards,

Kevin J. Briggs
President, PCS Board of Trustees

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